



ACA Readiness Quiz

Is your business ready to comply with the Affordable Care Act?

Beginning January 1, 2016, the employer shared responsibility provisions of the Affordable Care Act will go into effect for all applicable large employers (employers with more than 50 full-time or full-time equivalent employees). Yet many businesses still don't have a plan in place to address the many complex rules and regulations they'll have to comply with in just six short months.

Is your business ready for the ACA? Take our 6-question ACA Readiness quiz to find out.

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| + Do you know how many full-time and full-time equivalent employees your business will have by January 1, 2016? | Yes | No |
| + Are you confident that your business' current health care plan meets all ACA requirements and regulations? | Yes | No |
| + Do you know how your business will monitor the hours of variable-hour and part-time employees each month to determine benefit eligibility? | Yes | No |
| + Do you know how your business will track changes in status, leaves of absence and breaks in service? | Yes | No |
| + Do you know which IRS forms your business will be required to fill out and submit in order to comply with ACA reporting requirements? | Yes | No |
| + Are you equipped to handle the volume of ACA forms your business will soon be required to submit? | Yes | No |

If you were able to circle "yes" on the majority of the items above, congratulations! Your business is well on its way to becoming ACA-compliant. If you circled mostly "no," your business may have some serious work to do to before January 1.

If taking this quiz has you feeling concerned that your company isn't prepared to comply with the Affordable Care Act, contact G&A Partners today to learn how our experts can minimize the burden of ACA compliance.

This file is not intended to be exhaustive nor should any discussion or opinions be construed as legal advice. Readers should contact legal counsel for legal advice.